



Person Specification: Security Officer	Essential	Desirable
Criteria		
Qualifications and training		
SIA qualification	✓	
A full clean driving licence with no more than 3 endorsement points	✓	
Licensed to drive a minibus and have a D1 entitlement		✓
MiDAS qualified		✓
Experience and skills		
Good interpersonal skills	✓	
Ability to work constructively as part of a team		✓
Ability to relate well to children and to adults	✓	
Behavioural Attributes		
Customer focused	✓	
Has a friendly yet professional and respectful approach which demonstrates support and shows mutual respect	✓	
Open, honest and an active listener	✓	
Takes responsibility and accountability	✓	
Committed to the needs of the pupils, parents and staff	✓	
Demonstrates a “can do” attitude including suggesting solutions, participating, trusting and encouraging others and achieving expectations	✓	
Is committed to the provision and improvement of quality service provision	✓	
Is adaptable to change/embraces and welcomes change	✓	
Acts with pace and urgency being energetic, enthusiastic and decisive	✓	
Communicates effectively	✓	
Has the ability to learn from experiences and challenges	✓	

Is committed to the continuous development of self and others by keeping upto date and sharing knowledge, encouraging new ideas, seeking new opportunities and challenges, open to ideas and developing new skills

