



PERSON SPECIFICATION: LEISURE ASSISTANT		
Criteria	Essential	Desirable
Qualifications and Training		
RLSS Lifeguard	✓	
Gym Instructor Level 2		✓
Personal Trainer Level 3		✓
Swimming Instructor ASA Level 1		✓
Swimming instructor ASA Level 2		✓
First Aid	✓	
Health and Safety at Work		✓
Skills, Knowledge & Personal Attributes		
Working knowledge of Health & Safety in the workplace	✓	
Strong communication and interpersonal skills to interact effectively with a diverse range of customers.	✓	
Friendly, helpful and approachable	✓	
Ability to work collaboratively within a team and follow instructions, and to use own initiative.	✓	
A genuine interest in sports and leisure activities, and a positive attitude.	✓	
A sense of responsibility and willingness to take initiative.	✓	
Reliable	✓	
Flexibility to work varied shifts, including weekends and evenings, and to adapt to different situations.	✓	
Competency in basic administrative tasks, such as dealing with emails, telephone calls, and using technology like Microsoft Office.	✓	
Previous experience working in a leisure centre or similar environment, potentially dealing with the public.		✓
Highly motivated self-starter continuously seeking to improve business processes	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	