



| PERSON SPECIFICATION: SWIMMING INSTRUCTOR   |           |           |
|---|-----------|-----------|
| Criteria  | Essential | Desirable |
| <b>Qualifications and training</b>  |           |           |
| ASA Level 1 + 2 Teachers Certificate  | ✓         |           |
| RLSS NPLQ   |           | ✓         |
| First Aid at Work   |           | ✓         |
| National Pool Rescue test for teachers  |           | ✓         |
| <b>Experience and skills</b>  |           |           |
| Knowledge of the ASA swimming standards and awards                                      | ✓         |           |
| Technical knowledge of swimming strokes   | ✓         |           |
| Proven ability to provide quality teaching  | ✓         |           |
| Good organisational skills  |           | ✓         |
| Ability to communicate effectively with both staff, pupils and parents                  | ✓         |           |
| Ability to be able to take control of all situations in the swimming pool               | ✓         |           |
| Knowledge of COSHH Regulations  | ✓         |           |
| IT Skills   |           | ✓         |
| <b>Personal attributes</b>  |           |           |
| Satisfy all criteria and checks relating to suitability to work in a school environment | ✓         |           |
| Is empathic to the aims and objectives of a Catholic Benedictine school                 | ✓         |           |
| Flexible and reliable   | ✓         |           |
| Ability to display initiative   |           | ✓         |
| Enthusiastic  |           | ✓         |